

RESEARCH INCENTIVE SCHEME

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1.0 OBJECTIVE OF THE SCHEME

The primary objective of the proposed incentive scheme is to motivate the faculty members of our university to undertake quality research, consultancy and other research related activities.

2.1 SCOPE OF THE SCHEME

This scheme covers all faculty members of all Departments of our Rayat and Bahra University

The scope of the scheme envisages, in particular:

- to motivate our faculty members to concentrate on research related activities, in addition to the teaching, so as to publish research articles in reputed refereed international and national journals with impact factor.
- to pursue efforts to write books, monographs for publication by International and National publishers of repute.
- to encourage our faculty members to submit proposals and secure funded research projects from various funding agencies in India and Abroad.
- to undertake consultancy projects sponsored by both Government & Private, Industrial and other organizations.
- to encourage creativity in the minds of faculty members, so that they make original contributions by way of products, concepts etc. and obtain patents.

3.1 DETAILS OF THE SCHEME

3.2 Research Publications

3.1.1 If a research paper is published based on his/her work in hard copy or in electronic form in a refereed journal, he / she will pay the incentive as indicated below

SCI Journal/SCIE Journal	Rs 5000
Scopus Journal	Rs 3000

If the paper is contributed by more than one author, the incentive will be shared by all the authors equally.

3.3 Publication of Book

Faculty members who have taken efforts to write and publish books or monographs are entitled to earn credits as indicated below.

Details	Published	Incentives
Full Book	International Publisher	Rs 10000
Full Book	National Publisher with ISSN/ISBN number	Rs 5000
Edited Volume with article or Chapter	International Publisher	Rs 1000
Edited Volume with article or Chapter	National Publisher	Rs 5000


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3.4 Collaborative Research Project with Foreign University/ Agency

- Any Collaborative research project undertaken by our faculty with a foreign University with tangible outcome, the faculty member is eligible to earn incentive of Rs 10000. The tangible outcome shall be endorsed by the Chairman Academic Council.
- If the project involves more than one faculty from our Institution, the total incentive will be shared among the participating faculty members.
- The year in which the collaborative project commenced is the criteria for including this into the scheme. A project cannot be included more than once in the scheme.
- Any publication arising out of this collaborative research will also be eligible for incentive as per the norms of the publication.

3.5 Generation of Research Grants

Faculty members are expected to submit proposals for research grants from funding agencies. It is quite likely, that these projects may involve modernization of laboratories, acquiring of equipment required specific to the research study or conducting of surveys etc.


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Research grant Received in lakhs.**Incentive**

<input type="checkbox"/> Up to Rs. 2.0	Rs 5000
<input type="checkbox"/> Rs.2.01 to Rs 5.00	Rs 10000
<input type="checkbox"/> Rs. 5.01 to Rs. 10.00	Rs 20000
<input type="checkbox"/> Rs. 10.01 to Rs. 15.00	Rs 30000
<input type="checkbox"/> Rs.15.01 to Rs. 20.00	Rs 40000
<input type="checkbox"/> Rs.20.01 to Rs. 25.00	Rs 45000
<input type="checkbox"/> Rs. 25.01 to Rs. 30.00	Rs 50000
<input type="checkbox"/> Rs.30.01 to Rs. 40.00	Rs 55000
<input type="checkbox"/> Rs.40.01 to Rs. 50.00	Rs 60000
<input type="checkbox"/> Rs.50.01 to Rs. 75.00	Rs 65000
<input type="checkbox"/> Rs.75.01 to Rs.100.00	Rs 70000
<input type="checkbox"/> Beyond Rs. 100	Rs 75000

Since the amount being released in phases, the incentive(s) paid is also proportional to the amount received by the Institution.

3.6 Patents Obtained

Faculty members may obtain patents for their original contribution in the form of product or innovation from International and National agencies. These faculty members will earn incentives as indicated below. If more than one faculty member involved in this, they will share the incentives in a mutually agreed way. The incentives will be released on the publication of the patent.

International Patent	Rs 5000
National Patent	Rs 3000

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3.7 Undertaking Consultancy Projects

- If there is a substantial contribution by the faculty member and the staff in the consultancy project and no resources of the Institution (like laboratory, computer, software etc. utilized), the members involved in the consultancy project will take 60% of the total value of the consultancy amount received and 40% will go to the Institution.
- If the resource of the Institution such as laboratory facilities, computing facilities, drafting and other facilities are utilized in the consultancy project, the share of the Institution will be 60% of the total consultancy amount received and 40% will go to the faculty and other staff involved in the consultancy work.

3.8 For Research Scholars

- 50 % Ph.D fees Concession for Employees of Rayat Bahra for pursuing Ph.D from Rayat Bahra University. Conditions and Study leave as per policy of the University.
- The Women Candidate may be provided Maternity Leave/Child Care Leave in the entire duration of M.Phil/Ph.D for upto to 240 days.

4. OTHER CONDITIONS / GUIDELINES

- It is the responsibility of the faculty member to produce evidence of having published paper in the referred journal and the impact factor of the journal. He has to produce a printed copy of the SCOPUS or other evidence and the HOD should attest the same.
- An application form is already prescribed for this purpose and the faculty member is expected to submit the same duly filled and attaching copies of evidence duly countersigned by the HOD and Dean of the School.
- After checking the claim and approval by the Vice Chancellor, the office of Registrar will claim and disburse the amount following the usual procedure.
- As this being a tentative scheme, the criteria and modalities will be amended then and there, by the Institution.


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